|  |
| --- |
| *Leave empty. Office use only* |
| **REF:** |  |

##### FORM 2 OF 2

**EQUALITIES ACT**

It is not compulsory to complete this form and details will not be used to inform decisions about employment. Answers provided here assist us in improving our recruitment processes and returned forms will be deleted/destroyed once anonymised data has been retrieved.

|  |  |
| --- | --- |
| **Job Title** | **Architectural Assistant (RIBA Pt.II)** |

TBD is opposed to discrimination in all its forms and will take all necessary steps to eliminate discriminatory practices. Equality of opportunity is central to all our activities and we operate a policy that aims to ensure that unlawful or otherwise unjustifiable discrimination does not take place in recruitment.

This information is confidential and does not form part of your application.

This form will be detached from your application when it is received, and the information will not be taken into account when making the appointment. The information will be held securely in accordance with the principles of the General Data Protection Regulation (GDPR) and will not be published on an individual basis.

|  |
| --- |
| **Age Group** |

What is your age group? *Please select (double click to check).*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 16 – 24 years | [ ]  | 35 – 39 years | [ ]  | 50 – 54 years | [ ]  |
| 25 – 29 years | [ ]  | 40 – 44 years  | [ ]  | 55 – 59 years  | [ ]  |
| 30 – 34 years | [ ]  | 45 – 50 years  | [ ]  | 60+ years  | [ ]  |

|  |
| --- |
| **Do you consider yourself to have a disability or health condition?**  |

Do you consider yourself to have a disability or health condition?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes | [ ]  | No | [ ]  | Prefer not say | [ ]  |

*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.*

|  |
| --- |
| **Ethnic Origin** |

*Please note that these categories reflect those used in the 2011 Census.*

How would you describe your ethnic origin? (If you do not identify with any of the categories listed, please use the ‘other’ categories). *Please tick one box. (list carries onto next page)*

|  |  |  |
| --- | --- | --- |
| WHITE | English | [ ]  |
| Welsh | [ ]  |
| Scottish | [ ]  |
| Norther Irish | [ ]  |
| British | [ ]  |
| Gypsy or Irish Traveller | [ ]  |
| Other white | [ ]  |
| Mixed/multiple ethnic groups | White & black Caribbean | [ ]  |
| White & black African | [ ]  |
| White & Asian | [ ]  |
| Any other mixed background | [ ]  |
| Asian or Asian British | Indian | [ ]  |
| Pakistani | [ ]  |
| Bangladeshi | [ ]  |
| Chinese | [ ]  |
| Other Asian | [ ]  |
| Black / African / Caribbean / Black British | Caribbean | [ ]  |
| African | [ ]  |
| Other black | [ ]  |
| OTHER | Other ethnic group | [ ]  |
|  | Don’t know/not sure | [ ]  |
|  | Would rather not state | [ ]  |

|  |
| --- |
| **Religion/Belief** |

|  |
| --- |
| How would you describe your religion/belief? |
| Christian | [ ]  |
| Buddhist | [ ]  |
| Hindu | [ ]  |
| Jewish | [ ]  |
| Muslim | [ ]  |
| Sikh | [ ]  |
| Other | [ ]  |
| None | [ ]  |
| Don’t know/not sure | [ ]  |
| Would rather not state | [ ]  |

|  |
| --- |
| **Sexual Orientation** |

|  |
| --- |
| How would you describe your sexual orientation? |
| Heterosexual | [ ]  |
| Gay/lesbian | [ ]  |
| Bisexual | [ ]  |
| Other  | [ ]  |
| Would rather not state | [ ]  |
| **Gender** |

|  |  |
| --- | --- |
| Man | [ ]  |
| Woman | [ ]  |
| Intersex | [ ]  |
| Non-binary | [ ]  |
| Prefer not to say | [ ]  |
| If you prefer to use your own term please specify here | …………………………………………………………… |